

# **Privacy Policy**

weWow International B.V. and its subsidiaries (weWow Contact S.L.) are committed to protecting the privacy of our website visitors ('you', 'your', 'your'). This Privacy Policy describes how we handle the personal data that we process once you enter our website, sign up for our newsletter and or apply for a vacancy with us.

All personal data processed by us is treated in strict accordance with the European General Data Protection Regulation (Regulation (EU) 2016/679) (the "GDPR").

## **Privacy declaration**

This is the privacy statement of <a href="www.wewow.io">www.wewow.io</a> (hereinafter referred to as "website"). This statement applies to all personal data that weWow International, Nieuwe Prinsengracht 52 2, 1018 VS Amsterdam, The Netherlands (hereinafter referred to as "we", "our" or "us"), processes from its website visitors (hereinafter referred to as "you", "your" and "your data") via the website. This privacy statement explains how we will use the data we collect through the website and what rights you have with regard to your personal data.

For any questions about our Privacy Policy, please refer to the following email address: info@wewow.io

### 2. Collection of personal data

We process personal data that you have provided it to us yourself, for example via email, telephone or via <a href="https://www.wewow.io/">https://www.wewow.io/</a> (the 'Website') or via <a href="https://wewow.recruitee.com/">https://wewow.recruitee.com/</a> (the 'Recruitment portal').

- 2.1 When submitting a contact request on our website, in order to answer your question, we use the personal data that you have provided to us via the contact form and the chat on the website, such as your email address, name and telephone number. We have a legitimate interest in processing this personal data based on Article 6(f) of the General Data Protection Regulation ("GDPR"), as we cannot contact you without this information. The disclosure is not a legal or contractual requirement, or a requirement that requires entering into a contract. However, if you do not provide contact details, we may not be able to answer your question.
- 2.2. In the event that you have signed up as a subscriber to our newsletters, we will use your personal information to contact you about special offers, updates and blog content, personalized for you. We may process this data based on your consent, as set out in Article 6(a) of the GDPR. You have the right to withdraw your consent at any time, without affecting the lawfulness of processing based on consent prior to your withdrawal.



- 2.3 In the event of applying for a vacancy within weWow we will process one or more of the following personal data (or documents that (may) contain personal data):
- a) first and last name;
- b) telephone number;
- c) email address;
- d) CV;
- e) motivation; and/or
- f) portfolio

We may process those personal data on the basis of one or more of the following legal bases:

- (i) consent (in accordance with Article 6(1)(a) GDPR); and/or
- (ii) legitimate interest (in accordance with Article 6(1)(f) GDPR).

#### Contact

You can contact our team at any time by email (info@wewow.io) to request information. If you send us an email, we process the personal data and information you provide in your email.

If you provide us with personal information about another person, you hereby represent that you have the authority to do so and that you allow us to use such information in accordance with this Privacy Policy.

## 2.2 Automatically Generated Data

When you visit the Website, we process your IP address. Your IP address is stored in a temporary log file. We may share information about your use of the Website with affiliates and partners as further described in Section 3.2 of this Privacy Policy.

In addition, like many other websites, we use cookies and other technologies to track which web pages are visited and how often. With the help of cookies, personal data can be stored or consulted, so that you can be recognized the next time you visit the Website.

## 3. Purpose of data processing

3.1 We process your personal data as described in Article 2.1 of this Privacy Policy for the application, to contact and maintain contact with you, to assess your suitability for a position within weWow International B.V., to answer your questions and/or to provide requested information. The personal data may also be processed by us to verify the information you provide and, if required for a specific role, to conduct background checks and collect feedback from references.



3.2 We use the automatically generated data, as described in Article 2.2 of this Privacy Policy, and your personal data, as described in Article 2.1 of this Privacy Policy, to perform aggregated analyzes for internal research and statistical and strategic purposes. This aggregated information does not identify you. We use the aggregated information to optimize the Website and to learn more about the use of the Website so that we can improve it.

### 4. Data Retention

- 4.1 If you are not selected for the position you have applied for, we will be happy to retain your personal data for one (1) year after rejection, but only if we have received your prior consent.
- 4.2 If you do not grant permission, we will store your personal data for a maximum of four (4) weeks after you have left us.